

## **St. HOPE Public Schools Activity Policy**

The Board of Directors recognizes that extracurricular and cocurricular activities, athletics/competition, clubs and other programs and activities outside of the academic program enrich the educational and social development and experiences of students. St. HOPE Public Schools (SHPS) shall encourage and support student participation in such programs and activities without compromising the integrity and purpose of the educational program.

SHPS extracurricular, co-curricular, athletics/competition, clubs, facilities, and other programs and activities are available to all persons without regard to actual or perceived age, ancestry, ethnicity, actual or potential parental, pregnancy, family or marital status that treats students differently on the basis of sex, lactation status, housing or homeless status, color, mental or physical disability, gender, gender identity, gender expression, sex, sexual orientation, genetic information, immigration status, medical information, nationality, race, religion, or association with a person or a group with one or more of these actual or perceived characteristics.

No program or activity shall be provided or conducted separately, and no SHPS student's participation in programs and activities shall be required or refused based on any actual or perceived characteristic or status. Requirements for participation in any activity shall be limited to those that are essential to the success of the activity.

### **Eligibility (9<sup>th</sup> – 12<sup>th</sup> Grade)**

At the official grade check deadlines (published each year), a student must meet the following criteria to be eligible to participate in any athletic and/or specified activity:

- Earn a 2.0 overall weighted GPA
- No more than one (1) NCR (no credit) in their current classes. NCRs result from an overall grade below 80% in Advisory and 70% in all other courses.

The Superintendent or designee may revoke a student's eligibility for participation in any program or activity when the student's poor citizenship/behavior is serious enough to warrant loss of this privilege.

### **Student Conduct at Extracurricular/Co-curricular Events**

When attending or participating in programs or activities on or off campus, SHPS students are subject to SHPS policies and regulations relating to student conduct. Students who violate SHPS policies and regulations may be subject to discipline including, but not limited to, suspension, expulsion, transfer to alternative programs, or denial of participation in programs and activities in accordance with SHPS and school policy. When appropriate, the Superintendent or designee shall notify local law enforcement.

### **Processing Complaints of Discrimination, Harassment, Intimidation, and Bullying**

SHPS has adopted a process for receiving complaints of and investigating complaints of discrimination, harassment, intimidation, and bullying based on the above listed actual or perceived characteristics. The "St. HOPE Public Schools Uniform Complaint Procedures" is available upon request.

SHPS has designated the below compliance officer. The compliance officer shall receive and investigate complaints and ensure compliance with the law. The Superintendent/CEO may appoint a designee to conduct the investigation.

**Equity Compliance Officer/ Title IX Compliance Officer:**

Emily Heizer

Director of Credential Advising and Conflict Resolution

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