

Title IX

The following is information regarding your rights and responsibilities regarding filing a Title IX Complaint.

SHPS prohibits discrimination, harassment, intimidation, and bullying on the basis of a student's actual or perceived age, ancestry, ethnicity, actual or potential parental, pregnancy, family or marital status that treats students differently on the basis of sex, lactation status, housing or homeless status, color, mental or physical disability, gender, gender identity, gender expression, sex, sexual orientation, genetic information, immigration status, medical information, nationality, race, religion, or association with a person or a group with one or more of these actual or perceived characteristics. This applies to all acts related to school activity or school attendance within SHPS.

Title IX Coordinator Contact Information

Equity Compliance Officer/ Title IX Compliance Officer: Emily Heizer
Director of Credential Advising and Conflict Resolution
2315 34th Street
Sacramento, CA 95817
916-649-7900
eheizer@sthopepublicschools.org

Your Rights and Responsibilities Under Title IX

1. You have the right to fair and equitable treatment and you shall not be discriminated against based on your sex.
2. You have the right to be provided with an equitable opportunity to participate in all academic extracurricular activities and athletics offered by St. HOPE Public Schools
3. St. HOPE Public Schools currently offers various athletic programs. You have the right to inquire of the athletic director or other appropriate St. HOPE Public Schools administrator as to the athletic opportunities offered by the Schools.
4. You have the right to apply for athletic scholarships.
5. You have the right to receive equitable treatment and benefits in the provision of all of the following:
 - a. Equipment and supplies.
 - b. Scheduling of games and practices.
 - c. Transportation and daily allowances.
 - d. Access to tutoring.
 - e. Coaching.
 - f. Locker rooms.
 - g. Practice and competitive facilities.
 - h. Medical and training facilities and services.
 - i. Publicity.
6. You have the right to have access to our Title IX Coordinator regarding gender equity laws. Please see above for this Coordinator's contact information.
7. You have the right to file a confidential discrimination complaint with the United States Office for Civil Rights or California Department of Education if you believe you have been discriminated against or if you believe you have received unequal treatment on the basis of your sex. See below for more information regarding how to file a complaint.
8. You have the right to pursue civil remedies if you have been discriminated against.
9. You have the right to be protected against retaliation if you file a discrimination complaint.
10. You can find out more information regarding your rights, St. HOPE Public Schools' responsibilities, and access information on gender equity laws from the following resources:

California Interscholastic Federation: <http://www.cifstate.org/governance/equity/index>

California Department of Education, Office for Equal Opportunity: <http://www.cde.ca.gov/re/di/eo/dutytoprotect.asp>

United States Department of Education, Office for Civil Rights:
<https://www2.ed.gov/about/offices/list/ocr/frontpage/pro-students/sex-pr.html>

How to File a Complaint Under Title IX

1. You can find more information regarding how to file a complaint as follows:
 - a. The United States Office for Civil Rights website:
<https://www2.ed.gov/about/offices/list/ocr/docs/howto.html?src=rt>.
 - b. California Department of Education website: <http://www.cde.ca.gov/re/di/eo/complaint.asp>
 - c. SHPS Uniform Complaint Procedures (“UCP”) and the Harassment/Intimidation/Discrimination/Bullying Policy. Please see your school’s Parent-Student Handbook or online at <https://www.sthope.org/pod/shps-policies-and-other-documents>.
2. A complaint regarding discrimination or harassment based on sex must ordinarily be filed with the U.S. Office for Civil Rights within 180 days of the last act of discrimination. If your complaint involves matters that occurred longer than this and you are requesting a waiver, you will be asked to show good cause why you did not file your complaint within the 180-day period. If you have questions about your situation, you can contact the California branch of the Office for Civil Rights at the address listed below. A complaint filed with St. HOPE Public Schools under our UCP alleging unlawful discrimination, harassment, intimidation or bullying must be initiated no later than six (6) months from the date when the alleged unlawful discrimination, harassment, intimidation or bullying occurred, or six (6) months from the date when the complainant first obtained knowledge of the facts of the alleged unlawful discrimination, harassment, intimidation or bullying.
3. The U.S. Office for Civil Rights has its own policies and procedures for investigating complaints. Please review the above link for more information about this process. A complaint filed with St. HOPE Public Schools under our UCP or Harassment/ Intimidation/ Discrimination/ Bullying policy will be investigated in compliance with those policies.
4. There are a variety of ways to file your complaint. You can use the U.S. Office for Civil Rights electronic complaint form filed directly through their website; or mail, email, or send by facsimile your own letter or a completed copy of the Office for Civil Rights Discrimination Complaint Form.
 - a. The electronic complaint form is available at <https://www2.ed.gov/about/offices/list/ocr/complaintintro.html>
 - b. You can send a completed version of this form or your own letter via email, facsimile, or regular mail to the following addresses:
San Francisco Office Office for Civil Rights U.S. Department of Education 50 United Nations Plaza Mail Box 1200, Room 1545 San Francisco, CA 94102
Telephone: 415-486-5555
FAX: 415-486-5570; TDD: 800-877-8339 Email: ocr.sanfrancisco@ed.gov or ocr@ed.gov

To file a complaint directly with St. HOPE Public Schools, please follow procedures set forth in the SHPS Uniform Complaint Policy and Procedure and SHPS Discrimination, Harassment, Intimidation and Bullying Policy.